

Altrad - Annual Seminar

PROGRAMME

09 – 11 April 2025, Montpellier

DAY 1 - Wednesday 09 April

Your attendance is required at 07:45 (at the latest)

08:00 - Seminar Kickoff

08:05 - Warm Greetings

08:20 - Opening Speech

08:40 - Safety Moment

08:45 - General Introduction

08:55 - Innovation at Altrad

09:25 - Diversity PU with External Speaker

10:30 - **Coffee Break**

11:15 - Group 1 stage show: "Impact of acquisitions on Group culture"

12:00 - BD seminar re-engineering

12:15 - **Lunch Break**

14:20 - Kickoff afternoon session

14:25 - Group 2 stage show: "Time, transformation, the past as a value for the future"

15:00 - "Internal" conference

15:15 - President Awards - CSR

15:45 - **Coffee Break**

16:35 - "Altrad Legend"

16:50 - President Awards - HSE

17:35 - **End of the First Day**



Altrad - Annual Seminar

PROGRAMME

09 – 11 April 2025, Montpellier

DAY 2 - Thursday 10 April

Your attendance is required at 08:00 (at the latest)

08:20 - Day 2 Kickoff

08:25 - Introduction

08:30 - Safety Moment

08:35 - Group 3 stage show: "Heritage and innovation"

09:25 - Business Speaker #1

10:30 - **Coffee Break**

11:15 - "Altrad Legend"

11:25 - Business Speaker #2

12:30 - **Lunch Break**

14:30 - Kickoff afternoon session

14:35 - RAID Unit Team Intervention, with speaker

15:40 - **Coffee Break**

16:30 - "Altrad Legend"

16:40 - Group 4 stage show: "Collective memory, belonging"

17:30 - "Internal" conference

17:50 - **End of the second day**

Additional Evening Event:

19:15 - Evening Event at the Stadium - Departure by Bus from Hotels

20:00 - Arrival of Buses at the Parking Service (101, rue Gustave Flaubert);

20:20 - Opening of the Bar and Start of Live Music

22:00 - End of Live Music and Start of DJ

23:00 - 00:30 - Bar Closure / End of DJ Music / Departure by Bus from Parking Service



Altrad - Annual Seminar

PROGRAMME

09 – 11 April 2025, Montpellier

DAY 3 – Friday 11 April / SEMINAR CLOSING

Your attendance is required at 08:00 (at the latest)

8:20 - Day 3 Kickoff

08:25 - Safety Moment

08:30 - President Awards - Compliance

09:00 - Long Service Awards

09:20 - Altrad Solidarity moment

10:10 - Coffee Break

10:40 - Final part of the seminar (undisclosed)

12:20 - End of Seminar: Cocktail Lunch at the Corum

